



MANAGEMENT AND LEADERSHIP

Moving up a league

Building high performing teams

A team that works effectively together achieves more than its members working individually. If you manage or lead a team, you have a vital role to play in building a team that's committed to each other, can handle change with resilience and get outstanding results.

Who is the workshop for?

Anyone who acts as a team leader on an ongoing basis or for a specific project. You may have experience or be moving into a team leadership role for the first time.

What can I learn?

- Characteristics of a high-performing team.
- Which team roles you and your team members play.
- How to achieve the best balance of skills for your team to get the results you want.
- Analyse the strengths and weaknesses of your team and find out how to overcome weaknesses.
- How to build trust in the team.
- How to manage the progress of a team through a typical life cycle.
- Reasons why conflicts arise in a team and strategies for resolving them.
- Inspire commitment and loyalty to the team and its goals.

What can I expect?

Learning by doing makes this workshop challenging and fun. Activities will enable you to experience being a team member and a team leader, and stimulate your thinking on the qualities of a successful team leader. You may complete the Management Team Roles Indicator™ on-line in advance; you will then receive a personal report identifying the team roles you use most. You will have an opportunity to assess your own team's effectiveness, and will be challenged to plan a strategy for improving your own team leadership skills.